

TNC @ A-Glance NEWSLETTER

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Empowering Entrepreneurs: Tshwane North TVET College Hosts SMME Networking Event

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Participants were inspired by a lineup of expert presentations:

- The Start-Up Culture highlighted the role and importance of incubators in the early stages of entrepreneurial development.
- The Innovation Hub showcased opportunities available to SMMEs through eKasiLabs and other enterprise development programmes.
- TASEZ (Tshwane Automotive Special Economic Zone) emphasised how SMMEs can plug into automotive value chains.
- AIDC shared practical insights into skills development and enterprise enablement.
- City of Tshwane Municipality provided a vital session on procurement processes and guidelines, offering clarity on how SMMEs can become suppliers to the government.



In addition to knowledge-sharing, participants received essential tools to support their technical work in the field, signifying the programme's commitment to both skills and equipment enablement. Guests were also treated to corporate gifts as a token of appreciation for their support.

"In the beginning, I didn't have my own solar installation qualification, so I employed others to do installations. Unfortunately, in one project, things went south. Through the IRM Incubation Programme, I found information and guidance on how to recover from that project."

"In the long run, they also helped me qualify for my own solar installation certification. Right now, I'm doing my own installations and business is picking up well, thanks to NBI and TNC. Another big highlight for me was the training we received. We learned about finance, marketing, sales, and even had mindset sessions. That gave me the confidence to stand before people like you and share my story today." – **Ceaser, Programme Participant**

The event was not only a celebration of entrepreneurial growth but also a call to strengthen partnerships that drive sustainable development. Tshwane North TVET College, through the IRM Programme, continues to serve as a beacon of opportunity for aspiring youth entrepreneurs.

by Mixo Maswanganyi



From the Governance Desk

In the previous edition of TNC @ A-Glance (Vol. 3, published in March 2025, page 7), the TNC community was informed of how the college council is constituted. Further, its powers and functions were also delineated in the same edition. Moreover, its composition was also alluded to for the benefit of the readers. In the same edition, the readers were informed that the council is yet to convene elections to elect the office bearers. For the period under review (Q2 of the 2025 academic year), the council convened elections to close the vacancies of the Chairperson of the Council, Deputy Chairperson of the Council, and the Council Secretary.

Election of the council office bearers

Section 9(3) of the CET Act enjoins the governance structures of the college to elect the chairperson, deputy chairperson, and secretary from amongst its members. Of note is that the CET Act delegates the procedure for electing the council office bearers to the College Statute. It is for this reason that Item 9 of the College Statute makes provisions for how the council office bearers are to be elected. The Statute disqualifies internal members from being elected as either the chairperson or the deputy chairperson of the college council. Once elected, the term of office for the chairperson, deputy chairperson, and secretary is three academic years. After three years, the council will reconvene the elections. As alluded to in the opening paragraph, the council has on the 13th of May 2025 convene election for its office bearers.

The outcomes of elections:

For the position of the council chairperson, Adv. VN Mgwenya emerged victorious. For the council deputy chairperson, Prof. NC Mazibuko received the most votes. For the position of the council secretary, Ms. S Maqoqa received the most votes. However, post the elections, the chairperson-elect resigned from his elected position, and the secretary resigned from being a member of the council. Thus, in the Q2 ordinary sitting, the council shall then endeavour to resolve the two office bearers' vacancies alluded to.

Vacancies within the council:

As delineated in the foregoing paragraph, Ms. S Maqoqa, an additional external member of the council, appointed in terms of section 10(6) of the CET Act, resigned from the council. Consequently, there is one vacancy in the council. The incumbent was appointed on the basis of her ICT expertise, thus, she will have to be replaced by another candidate with a similar set of skills and expertise. Hence, the council in its Q2 ordinary sitting will have to devise means to replace Ms. Maqoqa. On behalf of the management and council, I would like to convey our sincere gratitude to Ms. Maqoqa for her invaluable contribution to the council and wish her well in her governance endeavours.



Future contributions to the TNC @ A-Glance:

Over and above the activities of the council, for future reporting, the Governance Desk shall look into different themes:

- July 2025 – the overall functions of the college council,
- August 2025 – the composition and function of the academic board, and
- September 2025 – the SRC as a governance structure of the college – as we endeavour to inform the readership of the TNC @ A-Glance publication.

Maturity Model

A maturity model is a framework that helps organizations to self-evaluate and improve their processes through defined stages and key areas known as **Dimensions**. The self-evaluation is done as a collective by a Broad Management Team, of which members were appointed to form Maturity Model Committee (MMC); which was established on 26 January 2024 and adopted the Terms of Reference during that first sitting. Tshwane North TVET College launched the Model to a Broader TNC community on 12 February 2024.

Maturity Model offers a structured pathway to continuously improve on **5 Dimensions**:

Dimension 1. Student Centred: The dimension is characterized by practices that add value to students in a sustainable, labour-market focused learning culture and capability for innovation and success in teaching and learning.

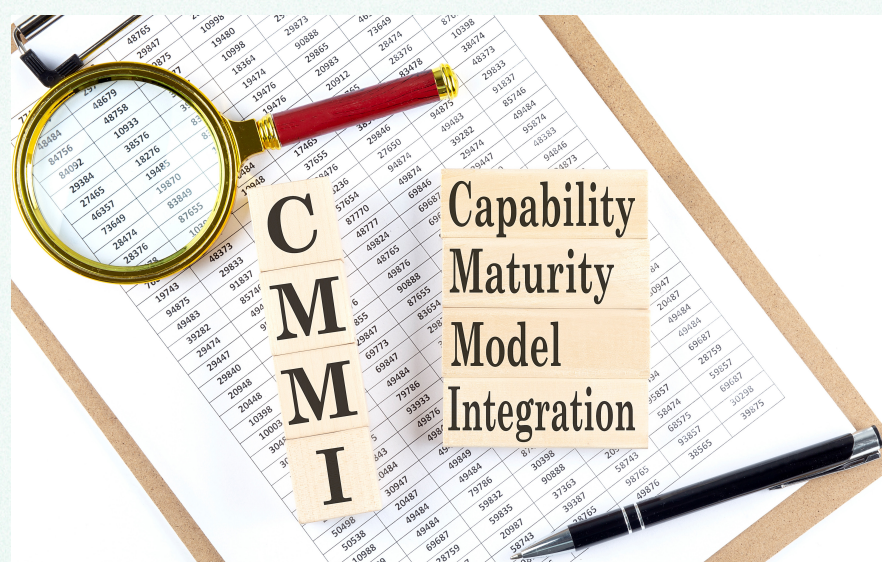
Dimension 2. People: It relates to college personnel with emphasis on suitably qualified staff to perform their functions, key traits, promotion of health and wellness.

Dimension 3. Processes: Indicators and standards in this dimension focus on standardization of college processes through standard operating procedures, while implementing national policies and frameworks. The dimension also includes financial management and controls.



Dimension 4. Structures: This dimension includes governance and council efficiency, broad management effectiveness and college achievement of its strategic vision, mission and targets.

Dimension 5. Technology: It focuses on the capability to integrate technology to support educational and organizational improvements relating to secure data systems for reliable and quality information management and reporting.



It should be emphasized that that maturity model self-assessment should be viewed as an opportunity for the college to determine and review its level of maturity. Recommendations and areas for improvement should be prioritized in plans for action, to ensure that the needs of students and the wider community commit to achieve continuous self-improvement and excellence.

by Shanini Bosilong

Catching up with our Alumni Public Management



Pinki Annah Makhubela

Proud TNC Alumna

My name is Pinki Annah Makhubela. I was a student at Tshwane North TVET College, Temba Campus, in 2017, and I enrolled in Public Management as my course. I was inspired by the range of courses the College offered, the reasonable duration to complete the qualification, and the opportunity to gain relevant skills and knowledge.

One of my most memorable experiences at the College was the Computer Skills training we received. As someone passionate about working in administration, this really stood out for me. The theoretical modules also gave me the confidence to understand how government policies are developed and implemented.

One of my proudest achievements was consistently earning distinctions in my computer-related modules, especially in my first year. A key challenge was always being prepared for class tests, but because I was determined, I saw this as an exciting challenge to overcome.

Since leaving the College, I've had the opportunity to gain valuable experience. I secured an internship with the City of Tshwane, and I've also been invited to interviews at various government institutions. A highlight for me was being entrusted to book meetings, handle staff members, and compile reports.

From 2020 to 2022, I worked as an Educator Assistant, and during that time, I was promoted to the role of School Administrator. If I were to further my studies, I would pursue a qualification in Management Assistant, as it is currently in high demand in the corporate world.

Today, I am working for the Department of Health as a Data Capturer, and I enjoy every moment of it. My computer skills have grown tremendously, and I've become more confident and efficient in administrative work.

My advice to current and especially first-time students. Know that every piece of knowledge and every test counts. Always study hard and take advantage of the support available, the government offers financial assistance to help you succeed. Most importantly, never give up.

"Nothing is impossible. The word itself says 'I'm possible!' – Audrey Hepburn

Catching up with our Alumni Financial Management



Sannah Maluleke

My name is Sannah Maluleke, and I completed my National N Diploma in Financial Management at Tshwane North TVET College in 2020.

I was drawn to TNC because of its reputation for quality education and supportive academic environment, and I didn't want to find myself in another gap year, beside I did have a very deep interest in understanding how money flows, and how financial decisions shape the successes of a business.

During my time at the college, I encountered both rewarding experiences and meaningful challenges. One of my proudest achievements was completing my National N Diploma, which demanded dedication, late nights of study, and commitment. I remember the friendship among us as classmates - how we helped each other through difficult topics and celebrated our exam results together. That sense of community gave me confidence and a strong foundation for my career.

After completing my N6, I got my internship with the help of the "My-College portal." I transitioned into the working world with determination. I was a Finance intern at Capital City Business Chamber, where I applied my skills learned at the college. Honestly, it was not easy, but over time, I secured a permanent position and was promoted to Assistant Accountant.

In my time as an intern in 2023, I did a short course with UNISA for Fundamentals of Banking and Risk Management. Currently, I am registered with Regenesys Business School for my bachelor's degree in accounting science.

I'm employed at 3 CIDs, which are the Capital City Business Chamber, Rosslyn Improvement District, and West Improvement District, and I work as the Finance Manager for all of them. My role involves day-to-day financial operations, preparing financial statements, budget planning, project costing, and ensuring compliance with financial regulations. I genuinely enjoy contributing to the decision-making processes and seeing how my work impacts the company's growth. Being trusted with responsibilities that influence strategy has been both humbling and motivating.

To current students and recent graduates, my advice is simple: stay curious and proactive. The world of finance is vast and always evolving. Build your network, seek mentorship, and don't hesitate to take tasks outside your comfort zone - that's where real growth happens

" Success is not final, failure is not fatal: it is the courage to continue that counts. " - Winston Churchill

Catching up with our Alumni Electrical Engineering



Kedibone Molokomme

1. Introduction

My name is Kedibone Molokomme from Limpopo in Mokopane. I studied electrical engineering at Tshwane North TVET College, starting in 2015 and completed my N6 in 2017.

2. Your Journey at TNC

What inspired you to enrol at the College?

I chose Tshwane North TVET College because I had friends who studied there and they successfully completed their programmes, hence I considered the institution

Any memorable experiences, achievements, or challenges you overcame?

One of the most memorable and challenging experiences I faced was at Rosslyn Campus, when I was not registered to write my final exams in Mathematics and Industrial Science. Unfortunately, there was nothing that could be done at the time. It broke my heart, I felt like giving up. However, I reminded myself that this is what I truly wanted, and I had to fight for it. The following semester, I registered at Soshanguve North Campus, where I successfully completed my N6.

3. Career Progression

What have you been doing since graduating?

After completing my N6, I received a learnership funded by CATHSSETA at Zebula Golf Estate and Spa, where I was involved in general maintenance tasks such as electrical work, painting, and plumbing. This opportunity helped me meet the practical requirements for my qualification.

Highlight any key milestones, job roles, promotions, or projects.

Currently, I'm doing an apprenticeship, and I've managed to save money to pursue my trade test. Through dedication and exposure to practical work, the company noticed my potential and promoted me to Assistant Facilitator. They also encouraged me to further my qualifications by registering for Facilitator, Moderator, and Assessor, which I'm currently pursuing.

4. Advice to Students

What advice would you give to current students or recent graduates?

The advice to the upcoming student is put more effort to whatever that you desire in life and be dedicated to it. My last words are nothing comes easy in life so giving up is not an option.